

HIV & AIDS

Let's 'THINK'

Are you a JUMP ahead?

17th-18th November 2014-Southern Sun Pretoria, South Africa



**Prevention
Education
Advocacy
Support**

Turning a POSITIVE into a POSITIVE

Highlights

1. HIV Trends
2. Testing
3. ARV news
4. Pregnancies
5. Stigma
6. Counselling & Support Groups
7. HIV&AIDS in The Workplace
8. Knowing what guidelines and assistance are available to support workers with HIV & AIDS
9. Workplace Policy
10. Counselling of Employees (PPP)

AIDS affects millions of people around the world. It is estimated that more than 4 million South Africans are HIV positive and about 1 000 people die every day of AIDS related causes. Infection rates differ from region to region and in some rural areas it may be over 25%.

In this Workshop, we cover many of the aspects of this devastating disease. In this awareness Workshop we look to break down the walls of prejudice born out of ignorance and fear. HIV and AIDS is an epidemic that can affect anybody, our awareness Workshop aims to give the learner a broad understanding of the issues surrounding HIV and AIDS. The course looks at treatment and prevention developments. Most of all it teaches awareness which gives you knowledge and power to protect yourself, your colleagues and your loved ones. Armed with this knowledge HIV and AIDS might become a distant memory in future years.

REGISTER NOW

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HIV AND AIDS: LETS 'THINK' ARE YOU A JUMP AHEAD?

About Your Expert Workshop Trainer:



Cindy Pivacic is a Speaker, Trainer, Author, HIV Activist and IEC (Information-Education-Communication) Facilitator on HIV & AIDS. Living with HIV & AIDS since November 2004, surviving numerous health challenges Cindy is in the unique position to add value to the training provided, having presented regular talks and training sessions on a range of essential HIV & AIDS issues including SSETA – HIV & AIDS in the Workplace (US 13915). AID My Journey-Support (NPO 093-243) was founded in 2011 having recognised the need for structured support, counselling, and awareness and administering of projects for individuals living with HIV & AIDS nationwide.

**SSETA Accredited HIV Skills Training (US 13915) ♦ IEC Facilitator ♦ Speaker ♦ Author ♦
Counselling ♦ Trauma Debriefing ♦ HIV Activist ♦ HIV Skills Project Management ♦ Workshop
Facilitation ♦**

Projects:

Computer Skills Income Initiative:

This initiative has been initiated to assist individuals 'retrenched' and/or 'to-ill-to work', either to get back into the workplace or use updated skills to generate an income for themselves once health has been restored. This will empower persons to prepare small business plans, quotes, letters, CV's and essential admin skills etc. in order to generate an income for themselves.

Training: Support Group Facilitator – Quality Living Course

This initiative is to motivate and empower individuals to take this course information back to their communities and potentially generate an income for themselves by facilitating their own courses and in time assist in removing the stigma attached to the HI virus.

Cindy recently launched her book 'The Deadly Seducer'

'A bold and honest account, Cindy Pivacic shares her story about how she came to contract HIV & AIDS and how she responded to it. Not only is she living healthy years later, but her vibrant and energetic character has been poured into helping others experiencing the same situation. Cindy presents talks and workshops on living positively with HIV & AIDS and those, with this book and her online presence, gives her the opportunity to create awareness, give testimony concerning the HIV & AIDS issue, and to assist in de-stigmatising this secret killer'. ~Charlotte Kemp~

Social Media and Video/TV links

Carte Blanche http://www.youtube.com/watch?v=msZSj_INTME

FNB #YouCanHe1p <http://www.youtube.com/watch?v=OLLLI0jG1Sg>

Book - Facebook <https://www.facebook.com/TheDeadlySeducer>

Book - website short link <http://wp.me/p1hie1-IN>

1KZNTV Book Interview <http://ow.ly/tc4SM>

SABC 1 Stigma & Denial <http://www.youtube.com/watch?v=l1Y-kRa-dYo>

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Monday, 17th Nov 2014: **Day One**

Tuesday, 18th Nov 2014: **Day Two**

What Policy Analysts really do

An introduction to the seminar, welcoming of participants, and discussion of key issues facing contemporary policy analysts:

- The role of policy analysis in society
- Where policy analysts are employed
- How policy analysts contribute to public decision-making
- Formal and informal requirements for the policy analyst
- Key relations of the policy analyst
- The challenges that impede effective policy analysis
- Managing your career as a policy analyst

What governments do

An overview of the policy tools available to governments and why they use them:

- The role of government in society
- The importance of cooperation and coordination without coercion
- The range of policy instruments governments use
- The increasing complexity of issues facing societies and governments

Performing effective market analysis

An introduction to consumer choice, firm behaviour, and market processes, and an explanation for why policy analysts need to know about these things:

- Why markets are viewed as primary allocative devices in society
- The demand side of the market
- The supply side of the market
- Equilibrium in markets
- Price signalling and interconnected markets

Market failure

A discussion of key limitations of markets and appropriate policy responses:

- Information asymmetries
- Externalities
- Public goods
- Natural monopolies
- Social equity concerns

Government failure

Why policy responses to problems can sometimes end up creating new sets of problems, and how to avoid that possibility:

- The coordination role of government
- The tendency for government to manage processes that fall into the "too hard" basket of other social institutions
- Non-market counterparts to market failure
- Concerns about abuse of power, undue influence, poor mechanism design, and technological lock-in
- Path dependency and its relevance

Day2

Problem definition

A review of approaches to defining problems and proposing solutions. The definition of policy problems is never straight forward and one person's solution will often turn out to be another person's problem:

HIV & AIDS in the Workplace

1. Understanding the effects of HIV & AIDS on the immune system.
2. Knowing what behaviour is safe and what behaviour carries the risk of HIV & AIDS transmission.
3. Knowing what guidelines and assistance are available to support workers with HIV & AIDS and recognise own role in creating a caring work environment.
4. Understanding the implications of the HIV & AIDS pandemic for society, the economy, a business sub-sector, an organisation and a specific workplace.
5. Workplace Policy
6. Counselling of Employees (PPP)

In-House/On-site Training

Save up to 40% with in-house training

More reason you should invest in training for your organisation this year?

- Develop your team's skills: ensure they develop both their productivity and quality of work. Alleviate unnecessary stress of managing your team by gaining confidence in their performance
- Help retain staff: investment in training will help increase team morale, empower staff and build employee engagement, reducing the risk of losing key members of your team.
- Reduce your organisation's risk exposure: ensure your staff are trained to tackle the latest legislative, skills and market challenges

Why choose in-house training?

- **Savings** - Make your training budget go further: Running an in-house course in your offices will ensure you avoid the costs of travel and spend less time out of the office. Plus we charge per day not per delegate. You can train eight or sixteen people for the same price!
- **Convenience** - We can arrange a course that fits your team's schedule
- **Tailoring** - We have over 60 existing training courses you can mould to fit your exact requirements. You will have complete control over the course content
- **Confidentiality** - You can focus on potentially thorny issues that may be specific to your organization which are best resolved in private with the expert guidance of your course director

Below are some of the Workshops that we offer In-House/ On-site Training

Advanced Monitoring & Evaluation
Advanced Project Management
Assertiveness Skills
Assessor Training
Change Management
Communication and Presentation Skills
Conducting a Disciplinary Hearing
Conflict Management and Negotiation Skills
Customer Service Excellence for Managers
Data and Record Management
Diversity Management
Effective Business Writing Skills
Effective Disciplinary Hearings
Effective Disciplinary Hearings for Chairpersons
Effective Sales
Emotional Intelligence & Personal Mastery
Facilitation Skills
Finance for Non-Financial Managers
Frontline Customer Service
HIV/AIDS Peer Educator
HIV/AIDS Workplace Management
Human Resources Management and Labour Relations
Innovation & Creative Thinking
Life Skills
Labour Relations & Effective Discipline

Management and Leadership Development
Meeting and Minute Management
Meeting and Minute Management
Mentoring & Coaching
Monitoring and Evaluation
Negotiation Skills
Office Management
Performance Management
Personal Assistant
Personal Mastery
Presentation and Communication Skills
Problem Solving
Project Management
Public Finance Management
Quality and Customer Service
Report Writing
Strategic Planning and Change Management
Stress Management
Supervisory Management
Team Building
Telephone Etiquette
Time Management
TV and Radio Interviewing Skills
Women in Management

REGISTRATION FORM

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17-18 November 2014-Southern Sun Pretoria, South Africa

4-5 December 2014-Southern Sun Pretoria, South Africa

COMPANY AND DELEGATE(S) INFORMATION

Please complete in BLOCK CAPITALS as information is used to produce delegate badges

COMPANY NAME:.....NATURE OF BUSINESS:.....
POSTAL ADDRESS:.....EMAIL:.....
TEL:.....FAX:.....

FIRST NAME:.....SURNAME:.....JOB TITLE:.....EMAIL:.....
FIRST NAME:.....SURNAME:.....JOB TITLE:.....EMAIL:.....
FIRST NAME:.....SURNAME:.....JOB TITLE:.....EMAIL:.....
FIRST NAME:.....SURNAME:.....JOB TITLE:.....EMAIL:.....
FIRST NAME:.....SURNAME:.....JOB TITLE:.....EMAIL:.....

Participation Fees

PASSIONS MINDS LLC's Standard Terms and Conditions

BOOK and Pay before 17 October 2014

R4,000.00

After 17 October 2014

R5,500.00

Register Now

Jonathan Clark



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VENUE & ACCOMMODATION

**Southern Sun Pretoria
Stanza Bopape St
Pretoria 0083**

PAYMENT:

Payment is due in full at the time of registration and includes lunches, refreshments and detailed conference materials. Your registration will not be confirmed until payment is received and may be subject to cancellation. If a booking is received 10 working days before the conference a credit card number will be required to confirm your place, likewise if full payment has not been received before the conference date.

DISCOUNTS:

All 'Early Bird' Discounts require payment at time of registration and before the cut-off date in order to receive any discount. Any other discounts offered by PASSIONS MINDS (including team discounts) must also require payment at the time of registration. All discount offers cannot be combined with any other offer.

CANCELLATION , POSTPONEMENT AND SUBSTITUTION POLICY:

- You may substitute delegates at any time by providing reasonable advance notice to PASSIONS MINDS.
- For any cancellations received in writing not less than eight (8) days prior to the conference, you will receive a 90% credit to be used at another PASSIONS MINDS conference which must occur within one year from the date of issuance of such credit. An administration fee of 10% of the contract fee will be retained by PASSIONS MINDS for all permitted cancellations. No credit will be issued for any cancellations occurring within seven (7) days (inclusive) of the conference.
- In the event that PASSIONS MINDS cancels an event for any reason, you will receive a credit for 100% of the contract fee paid. You may use this credit for another PASSIONS MINDS event to be mutually agreed with PASSIONS MINDS, which must occur within one year from the date of cancellation.
- In the event that PASSIONS MINDS postpones an event for any reason and the delegate is unable or unwilling to attend on the rescheduled date, you will receive a credit for 100% of the contract fee paid. You may use this credit for another PASSIONS MINDS event to be mutually agreed with PASSIONS MINDS, which must occur within one year from the date of postponement.
- Except as specified above, no credits will be issued for cancellations. There are no refunds given under any circumstances.
- PASSIONS MINDS is not responsible for any loss or damage as a result of a substitution, alteration or cancellation/postponement of an event. PASSIONS MINDS shall assume no liability whatsoever in the event this conference is cancelled, rescheduled or postponed due to a fortuitous event, Act of God, unforeseen occurrence or any other event that renders performance of this conference impracticable, illegal or impossible.

For purposes of this clause, a fortuitous event shall include, but not be limited to: war, fire, labor strike, extreme weather or other emergency.

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